



# Workshop: You had one job – Transforming social security systems into the digital working age

NEOS Lab, 14.05.2018, 09-13h

## ABOUT THE EVENT

Work 4.0, a widely used term to describe the change of the nature of work due to technological advancement, alters the way we view work and careers fundamentally. In today's reality it is almost unthinkable that a career begins at one employer and ends some 40 years later at the same place – a system that has been the norm until a generation ago. Today, our social security systems are still based on the dichotomy between full time and long term employment at one firm and being an entrepreneur. Because of developments in automation and communication technology, which increases the location independence of many work tasks, the modern work reality is more and more characterised by a fragmentation of employment, breaks between career stages or gigs, shifts between industries, and the simultaneous work for several employers. This leaves many people, particularly those involved in the platform or gig economy, outside of social protection. Therefore, how should our social security systems change?

This workshop serves as the kick-off event for the ongoing research at NEOS Lab in collaboration with the European Liberal Forum on the future of work and how social security systems must adapt to these changing career paths. The goal is to bring together stakeholders and experts to identify the most pressing issues in the development of social security systems and labour regulations that fit the 21<sup>st</sup> century and its changing nature of work, and to share their experiences with these adoptions that have been carried out in several countries (e.g. providing a legal framework for platform workers, flexible working, etc.).

The workshop will focus on the following questions:

- What are the most important issues for people working outside of the classic employee-employer relationship, but aren't real entrepreneurs either?
- What gaps exist in the current health care and social security coverage, and how do our systems have to adapt?
- What can be learned from reforming regulations and security systems in different countries in connection to work 4.0?
- How can entrepreneurs and firms facilitate these changes and what is their role in ensuring a self-determined and healthy way of work?
- What could the policy responses on both the national and the EU level be to benefit from the changing environment?

The working language of the workshop will be English.



## (Selection of) Participants

**Corina Gredig**, Municipal councillor Zurich & Head GLP Lab

**Bastian Unterberg**, Founder Crowdwork-Plattform Jovoto – Berlin

**Martin Risak**, Professor at the Institute of Labour and Social Law of the University of Vienna

**Johanna Vallistu**, Foresight Centre of the Estonian Parliament

**Wolfgang Spiess-Knafl**, Study Author, Founder “Thought Lane”

**Sarah Tripl**, Labour Market Analyst NEOS Parliamentary Group

**Moderator: Dieter Feierabend**, Scientific Director NEOS Lab

## EVENT SCHEDULE

**14.05.2018**

**09:00** Introduction, welcome address & get-together-breakfast

**09:30** Session 1 - Problem Areas:

What are the major challenges for our social security systems in connection to the future of work?

**10:15** Session 2 – Experiences:

Regarding the challenges from session 1, what changes in the work environment are already visible in different European countries and what experiences have been made?

**11:00** COFFEE BREAK

**11:15** Session 3 – Utopias and Solutions:

How could an ideal future look like? What specific steps have to be made to reach this utopia?

**15:15** Discussion, structuring and wrap-up

**13:00** Informal talks over lunch (non-mandatory)

**END OF THE EVENT**

With the support of:

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An event organised by the European Liberal Forum (ELF). Supported by NEOS Lab. Co-funded by the European Parliament.

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